



State Government Metrics Dashboard

Implementing Inclusive Excellence: Measuring Progress

Agency/Organization:

GOAL 1: Access and Success

Recruit and retain a diverse workforce.

Action	Resources Required / Fiscal Impact	Lead Person(s)	Anticipated Deliverable or Result	Impact	Timeframe	Progress Notes
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete

GOAL 2: Climate and Intergroup Relations

Create and sustain an agency culture that affirms and respects diversity and employs inclusive practices throughout daily operations.

Action	Resources Required / Fiscal Impact	Lead Person(s)	Anticipated Deliverable or Result	Impact	Timeframe	Progress Notes
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete

GOAL 3: Training and Education

Engage in learning the concepts of DE&I, and the importance of these concepts in completing the agency mission.

Action	Resources Required / Fiscal Impact	Lead Person(s)	Anticipated Deliverable or Result	Impact	Timeframe	Progress Notes
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete

GOAL 4: Infrastructure and Accountability

Create and sustain an agency or departmental infrastructure that effectively supports progress and accountability in achieving diversity goals.

Action	Resources Required / Fiscal Impact	Lead Person(s)	Anticipated Deliverable or Result	Impact	Timeframe	Progress Notes
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete

GOAL 5: Community Engagement

Focus community engagement activities on those that provide measurable, direct, equitable, and sustained benefit to all of Virginia's diverse communities.

Action	Resources Required / Fiscal Impact	Lead Person(s)	Anticipated Deliverable or Result	Impact	Timeframe	Progress Notes
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete
				<input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low	<input type="checkbox"/> Short-Term <input type="checkbox"/> Medium <input type="checkbox"/> Long-Term	<input type="checkbox"/> Not yet begun <input type="checkbox"/> Ongoing <input type="checkbox"/> In progress <input type="checkbox"/> Complete